

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
January 29, 2015
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

Paul Boudreau
John Eskilson
Paula Voos
Richard Wall

Also present were:

David N. Gambert, Deputy General Counsel
Don Horowitz, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 18, 2014 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;
- (c) e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Furthermore on January 23, 2015, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item on the agenda was the minutes of the December 18, 2014 regular Commission meeting. The Chair announced to the Commissioner's that in front of them is a memorandum which outlines the discussion which we neglected to include in the minutes which talked about the policy that we agreed to regarding scope of negotiations cases which have tie votes. I would like to make the motion on the minutes with the amended discussion. The motion to adopt the minutes was made by Commissioner Boudreau and seconded by Commissioner Eskilson. The motion to adopt the minutes was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

The next item on the agenda was the Executive Session minutes of the December 18, 2014 meeting. The motion to adopt the Executive Session minutes was made by Commissioner Eskilson and seconded by Commissioner Boudreau. The motion to adopt the minutes was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

The Chair stated that we have an interest arbitration appeal and will need to do a telephone meeting. The Commissioner's agreed that a special Commission meeting will be held on February 13, 2015 at 10:30 a.m. by telephone. I will ask that Kellie Hullfish reach out to Commissioner's Bonanni and Jones to advise them of this meeting.

The Chair stated that I am working with the Director of Conciliation and Arbitration to hold a meeting with our

mediators, factfinders and grievance arbitrators for a training session to be held April 20, 2015.

The Chair stated that Mary Hennessey-Shotter is not at the meeting because she is now assigned to Conciliation and Arbitration and Frank Kanther is assuming her position.

The Counsel's Office distributed a monthly report.

The first case for consideration was Borough of Collingswood and FOP Lodge 76, Docket No. SN-2014-050. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to accept the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and two opposed (Commissioners Voos and Wall).

The next case for consideration was Rutgers, The State University of New Jersey and Union of Rutgers Administrators American Federation of Teachers, Local 1766, AFL-CIO, Docket No. SN-2012-010. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Voos is recused from voting on this matter because of her affiliation with Rutgers. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson and Wall).

The next case for consideration was Pascack Valley Regional Board of Education and Pascack Valley Regional Education Association, Docket No. SN-2014-067. Commissioner Voos moved the draft decision and Commissioner Eskilson seconded the motion.

The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

The next case for consideration was County of Mercer and PBA Local 167 and PBA Local 167 SOA, Docket No. SN-2014-068.

Commissioner Voos moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson and Voos).

The next case for consideration was Elizabeth Board of Education and Elizabeth Education Association, Docket No. SN-2014-100. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

The next case for consideration was Elizabeth Board of Education and Elizabeth Education Association, Docket No. SN-2014-102. Commissioner Wall moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Vos and Wall).

The last case for consideration was Elizabeth Board of Education and Elizabeth Education Association, Docket No. SN-2014-104. Commissioner Voos moved the draft decision and Commissioner Wall seconded the motion. The motion to adopt the

draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

The last item on the agenda is the Readoption of Payroll Deduction Determinations-Representation Fees, N.J.A.C. 19:19. Commissioner Voos moved for readoption of N.J.A.C. 19:19 and Commissioner Eskilson seconded the motion. The motion to adopt the N.J.A.C. 19:19 was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall).

Commissioner Voos made a motion to adjourn the meeting and Commissioner Wall seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, February 26, 2015.